

First Baptist Church Manchester
Bi-Monthly Business Meeting
February 19, 2023

Pastor Saylor opened in prayer.

Members attended in person and via Zoom

A calendar of church events was available on the church website www.fbcmct.org

MINISTRY REPORTS

Sunday School: Jerry Adkins reported. Sunday school teachers should pick up their attendance folders each week from the Missions Room and mark the members that are present.

Library Committee: has been reactivated and materials have been organized.

Men's Ministry: David Bonham reported. Men are currently in the middle of a Bible study, "Stepping Up" by Grissom and Majors . More events will be organized and listed on the calendar soon.

Trustees: Cheryl Gervasi reported.

- All flood remediation has been completed. The insurance assessor will come Feb 28th. The Servpro Company and the church have photos of the damage. Quotes are being gathered for needed repairs related to the flood. The last fans from Servpro will be removed Feb 20th.
- During the first part of 2023, \$33,000 will be spent to complete work on the outside of the church building. Window molding will be replaced with vinyl molding, and siding will be replaced where needed. Skylights will be completed later because needed rubber parts are not currently available.
- Solar Panels: The application to Eversource for a rental arrangement was not accepted and it was recommended that the church purchase solar panels outright. Considering options, possible benefits and discontinued incentives, installing solar paneling has been put on hold. For 48 months electricity will cost 13.9 cents per hour.
- The Living Hope Deaf Church donated funds towards new light in the church.

Treasurer: Donna Murphy gave the February 2023 report, which was provided for member review online and in paper for those present.

- General Fund amount did not include February 19th giving and has approximately \$68,000.
- Average weekly giving is about \$243.00 below the budget requirement.
- New Designated Accounts include, handbell choir offering and revival & spiritual growth

Woman's Ministry: Nina Saylor reported. A new Woman's Bible study will begin March 7th. A game night is being planned.

OLD BUSINESS:

1. Youth Activities Consent Form was presented for review. Parents would sign the form to indicate that they are aware that for TARC and possibly other youth activities, the requirement of having two leaders or the use of one male and one female leader may not be met. The form refers to the Child & Protection Policy of FBCM. This document needs to be made available for parent review. Cindy Todd will create a form/system to document insurance coverage for drivers that transport people to offsite youth activities.
2. \$300 will be used from the AV account to purchase a new computer to allow Zoom lessons to occur in Nina Saylor's adult Sunday School classroom.

NEW BUSINESS:

1. The secretary will contact Webster Bank to see if a Church credit card can be obtained.
2. Motion by Katie Bonham to transfer church membership of George and Carrie Husted to Hardy Street Baptist Church in Hattiesburg, MS. Second David Bonham. Motion passed
3. Motion from personnel committee to revise the Church Policies related to the accumulation of vacation days for church employees. For all Full time non-exempt employees, change the number of years from 6 to 5 for getting 15 vacation days. Details are listed in documents posted on the church website.
4. Proposed revisions to the Constitution and By-Laws of the church were presented for review, to be voted on during a future business meeting. A document listing proposed changes are available for review on the church website. Main proposed changes were:
 - A. Include an assistant treasurer.
 - B. Remove the requirement for an annual audit. The finance committee will determine the type of annual review of finances that is needed.
 - C. A compilation is recommended annually, which can be accomplished by printing out data from Quick Books. The church can request that the finance committee have an audit conducted if there are concerns about finances.
5. The personnel committee is an annually nominated group of church members.
6. An Easter Egg hunt will happen in March and has \$300 in a line item for expenses.

Motion to adjourn Will Housely, Second Cheryl Gervasi. Motion passed.
Pastor Saylor closed in prayer